



REBUILDING TOGETHER OF SOUTH LAKE COUNTY, INC CODE OF ETHICAL CONDUCT

The following sets forth the standards of conduct for each Director and volunteer, and they, by their participation in the Organization, affirmatively commit to uphold these standards:

1. To demonstrate the highest standards of personal integrity, truthfulness, honesty and fortitude in order to inspire confidence and trust in the Organization as we endeavor to support the mission and goals of the Organization.
2. To devote time to learn how the Organization functions - its uniqueness, strengths and needs - its place in the community.
3. To learn and consistently to apply and enforce the Mission, By-laws and Policies of the Organization when conducting Board business.
4. To become familiar with and committed to accomplishing the major responsibilities of a governing board:
 - A. Setting mission and purposes of RTSLC, Inc.
 - B. Supporting the Member Organizations
 - C. Supporting the Officers of the Board
 - D. Monitoring the Board's performance
 - E. Assessing Board performance
 - F. Insisting on strategic planning
 - G. Reviewing educational and public-service programs
 - H. Ensuring adequate resources
 - I. Ensuring good management
 - J. Preserving institutional independence
 - K. Relating to the community

Adopted by RTSLC Board 4-28-14

5. To carefully prepare for, regularly attend, and actively participate in Board meetings and committee assignments.
6. To accept and abide by the legal and fiscal responsibilities of the Board as specified by the Articles of Incorporation, Bylaws and Policies of RTSLC and any applicable state statutes and regulations.
7. To support the Organization's fund-raising efforts through personal giving in accordance with one's means, and to be willing to share in the solicitation of others.
8. To vote according to one's individual conviction, to challenge the judgment of others when necessary; yet to be willing to support decisions of the Board and work with fellow Board members in a spirit of cooperation.
9. To recognize that the Board President alone speaks for the Board.
10. To maintain the confidential nature of Board deliberations and to avoid acting as spokesperson for the entire Board unless specifically authorized to do so.
11. To comply with conflict of interest policy and disclosure.
12. To refrain from actions and involvement that might prove embarrassing to the Organization and to resign if such actions or involvement develop.
13. To make judgments always on the basis of what is best for the Organization as a whole.

Date

Signature